

Appendix A

- A. Classification: Technician, GSE Technicians, Facilities MX Technicians, Welders, and Machinists

Basic Hourly Rate:

<u>Technicians</u>	<u>7/1/2008</u>	<u>1/1/2009</u>	<u>1/1/2010</u>	<u>1/1/2011</u>
1st 6 months	\$15.38	\$18.46	\$19.56	\$20.74
2nd 6 months	\$16.67	\$20.00	\$21.20	\$22.48
After 1 Year	\$18.11	\$21.73	\$23.04	\$24.42
After 2 Years	\$19.42	\$23.30	\$24.70	\$26.18
After 3 Years	\$20.76	\$24.91	\$26.41	\$27.99
After 4 Years	\$22.72	\$27.26	\$28.90	\$30.63
After 5 Years	\$23.89	\$28.67	\$30.39	\$32.21
Thereafter	\$28.24	\$33.89	\$35.92	\$38.08

- B. Lead Technicians / Inspectors

The hourly base rate of pay for Lead Technicians and Inspectors shall be five percent (5%) over the top end hourly base rate (including longevity) of pay for Technicians

- C. Longevity Premium

In addition to the basic hourly rate, effective January 1, 2009 ~~December 30, 2002~~, covered employees shall receive an hourly longevity premium for all time employed under this Agreement as follows:

7 years of completed service	\$0.10
8 years of completed service	\$0.20
9 years of completed service	\$0.40
10 years of completed service	\$0.60
11 years of completed service	\$0.80
12 years of completed service and thereafter	\$1.00

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D. GSE Test Premium

Employees assigned to GSE who are eligible to receive Test Premiums shall receive an hourly test premium for all hours paid under this Agreement as follows:

	<u>7/1/2008</u>	<u>1/1/2009</u>
1, 2, & 3	\$0.24	<u>\$0.28</u>
Tests 4, 5, & 6	\$0.24	<u>\$0.28</u>
Test 7	\$0.24	<u>\$0.28</u>
Tests 8, 9, & 10	\$0.24	<u>\$0.28</u>
Tests 11 & 12	\$0.24	<u>\$0.28</u>
Tests 13 & 14	\$0.24	<u>\$0.28</u>
Test 15	\$0.31	<u>\$0.32</u>
Total:	\$1.75	<u>\$2.00</u>

E. Machinist / Lead Machinist

In addition to the basic hourly rate, effective 1/1/2009 ~~4/1/2005~~ Machinists shall receive a premium of ~~\$4.00~~ \$3.36/hour., effective ~~7/1/2007~~, \$3.43/hour., and effective ~~7/1/2008~~, \$3.50/hour

The hourly base rate of pay for Lead Machinists shall be five percent (5%) over the top end hourly base rate (including longevity) of pay for Machinists.

F. Welders / Lead Welders

In addition to the basic hourly rate, effective 1/1/2009 ~~4/1/2005~~ Welders shall receive a premium of ~~\$4.00~~ \$3.36/hour., effective ~~7/1/2007~~, \$3.43/hour., and effective ~~7/1/2008~~, \$3.50/hour

The hourly base rate of pay for Lead Welders shall be five percent (5%) over the top end hourly base rate (including longevity) of pay for Welders.

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Classification: Utility Specialists

G. Mechanic

Basic Hourly Rate

Utility Mechanic

	<u>7/1/2008</u>	<u>1/1/2009</u>	<u>1/1/2010</u>	<u>1/1/2011</u>
1st 6 months	\$10.31	\$12.37	\$13.11	\$13.90
2nd 6 months	\$12.09	\$14.51	\$15.38	\$16.30
3rd 6 months	\$12.42	\$14.90	\$15.80	\$16.75
4th 6 months	\$12.71	\$15.25	\$16.17	\$17.14
5th 6 months	\$13.32	\$15.98	\$16.94	\$17.96
6th 6 months	\$13.67	\$16.40	\$17.39	\$18.43
7th 6 months	\$14.30	\$17.16	\$18.19	\$19.28
8th 6 months	\$14.77	\$17.72	\$18.79	\$19.91
9th 6 months	\$15.34	\$18.41	\$19.51	\$20.68
10th 6 months	\$15.90	\$19.08	\$20.22	\$21.44
11th 6 months	\$16.96	\$20.35	\$21.57	\$22.87
12th 6 months	\$17.18	\$20.62	\$21.85	\$23.16
Thereafter	\$18.27	\$21.92	\$23.24	\$24.63

H. The hourly base rate of pay for Lead Utility Specialists shall be five percent (5%) over the top end hourly base rate (including longevity) of pay for Utility Specialists.

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I. Classification: Cleaner

<u>Basic Hourly Rate</u> <u>Cleaner</u>	<u>7/1/2008</u>	<u>1/1/2009</u>	<u>1/1/2010</u>	<u>1/1/2011</u>
1st 6 months	\$8.51	\$10.21	\$10.82	\$11.47
2nd 6 months	\$8.72	\$10.46	\$11.09	\$11.76
3rd 6 months	\$8.99	\$10.79	\$11.44	\$12.12
4th 6 months	\$9.15	\$10.98	\$11.64	\$12.34
5th 6 months	\$9.31	\$11.17	\$11.84	\$12.55
6th 6 months	\$9.47	\$11.36	\$12.05	\$12.77
7th 6 months	\$9.63	\$11.56	\$12.25	\$12.98
8th 6 months	\$9.85	\$11.82	\$12.53	\$13.28
9th 6 months	\$10.06	\$12.07	\$12.80	\$13.56
10th 6 months	\$10.22	\$12.26	\$13.00	\$13.78
11th 6 months	\$10.38	\$12.46	\$13.20	\$14.00
12th 6 months	\$10.71	\$12.85	\$13.62	\$14.44
13th 6 months	\$10.92	\$13.10	\$13.89	\$14.72
14th 6 months	\$11.46	\$13.75	\$14.58	\$15.45
15th 6 months	\$11.78	\$14.14	\$14.98	\$15.88
16th 6 months	\$12.80	\$15.36	\$16.28	\$17.26
17th 6 months	\$12.82	\$15.38	\$16.31	\$17.29
18th 6 months	\$12.82	\$15.38	\$16.31	\$17.29
19th 6 months	\$12.83	\$15.40	\$16.32	\$17.30
20th 6 months	\$12.83	\$15.40	\$16.32	\$17.30
Thereafter	\$12.85	\$15.42	\$16.35	\$17.33

J. Lead Cleaners

The hourly base rate of pay for Lead Cleaners shall be five percent (5%) over the top end hourly base rate of pay for Cleaners, including longevity.